

**PRISON RAPE ELIMINATION ACT (PREA) ANNUAL REPORT
FIRETREE, LTD.
2020**

Introduction:

The Prison Rape Elimination Act (PREA) of 2003 was enacted federally in an effort to prevent and address incidents of sexual abuse in criminal justice contracted facilities. This Firetree, Ltd. PREA Annual Report covers the period of calendar year 2020 and is the sixth such report for Firetree, Ltd. since PREA initiation.

The compiled data in this PREA Annual Report is based upon received PREA allegation incident reports, as well as upon investigation outcomes and completed PREA Incident Reviews.

The compiled PREA data for calendar year 2020 is applicable to Firetree, Ltd.'s drug and alcohol treatment facilities and residential re-entry centers contracted with the PA Department of Corrections and/ or the Federal Bureau of Prisons. The facilities are identified as follows:

Re-entry Programs: Capitol Pavilion Syracuse Pavilion

Drug and alcohol treatment program: Conewago Pottsville

Next year's PREA Annual Report will include the newest of our Re-entry Centers, Scranton Pavilion that initiated operations in 2021.

The compiled PREA allegations/ incident data specifically includes the following categories and parallels the data requirements set forth in the Bureau of Justice Statistics (BJS) Annual Survey of Sexual Victimization:

- Resident-on-Resident Nonconsensual Acts
- Resident-on-Resident Abusive Sexual Contacts
- Resident-on-Resident Sexual Harassment
- Staff-on-Resident Sexual Misconduct
- Staff-on-Resident Sexual Harassment

Resident Allegations:

Resident-on-Resident Nonconsensual Acts	Capitol Pavilion 2020	Conewago Pottsville 2020	Syracuse Pavilion 2020
Total Allegations	0	0	0
Substantiated	0	0	0
Unsubstantiated	0	0	0
Unfounded	0	0	0
Investigation On- going	0	0	0

Resident-on-Resident Abusive Sexual Contact	Capitol Pavilion 2020	Conewago Pottsville 2020	Syracuse Pavilion 2020
Total Allegations	1	0	0
Substantiated	1	0	0
Unsubstantiated	0	0	0
Unfounded	0	0	0
Investigation On-going	0	0	0

Resident-on-Resident Sexual Harassment	Capitol Pavilion 2020	Conewago Pottsville 2020	Syracuse Pavilion 2020
Total Allegations	1	1	0
Substantiated	1	1	0
Unsubstantiated	0	0	0
Unfounded	0	0	0
Investigation On-going	0	0	0

Staff Allegations:

Staff-on-Resident Sexual Misconduct	Capitol Pavilion 2020	Conewago Pottsville 2020	Syracuse Pavilion 2020
Total Allegations	0	2	0
Substantiated	0	1	0
Unsubstantiated	0	0	0
Unfounded	0	1	0
Investigation On-going	0	0	0

Staff-on-Resident Sexual Harassment	Capitol Pavilion 2020	Conewago Pottsville 2020	Syracuse Pavilion 2020
Total Allegations	1	1	0
Substantiated	0	0	0
Unsubstantiated	1	1	0
Unfounded	0	0	0
Investigation On-going	0	0	0

Analysis and Conclusion: This is the sixth PREA Annual Report prepared by Firetree, Ltd. In an attempt analyze outcome data more in depth, the data compiled this year is

additionally presented relative to facility rather than only in terms of agency-wide outcomes. Data analysis results for calendar year 2020 are as follows:

- Total number of allegations as compared to historical data: No change in the number of agency wide PREA allegations for 2020 as compared to 2019 totals. Also there were no changes in the number of allegations per category, as they mirrored 2019 results.
- Although there were no PREA defined incidents during calendar year 2020 for Syracuse Pavilion, there were 3 allegations that were subsequently deemed staff to resident boundary violations. These violations were addressed with appropriate disciplinary actions, as well as by conducting supplemental PREA, ethics, and code of conduct trainings.
- Staff on resident sexual misconduct: The number of PREA allegations in this category for the Firetree agency as a whole remained at the same total of four for each of the past two years. For 2020 results, the Conewago Pottsville program was associated with 3 of the 4 allegations.
- Resident-on-Resident Non-consensual Acts total remained at zero incidents for the past two years as viewed agency-wide.
- Resident-on-Resident Abusive Sexual Contact allegations remained the same (at one) as 2019 totals as viewed agency-wide.
- Resident-on-Resident Sexual Harassment allegations also remained the same for the past two years for the Firetree agency.

PREA incident reviews and subsequent supervisory interventions included an upgrade to the surveillance cameras system. The 2019 initiative of providing "professional boundaries" training into the training curriculum continued throughout 2020 and appears to be permanent and vital addition to the annual training plan curriculum. There were no other significant revisions to policy, training curriculum, or staffing plans. Firetree, Ltd. remains committed to improving upon the sexual abuse and sexual harassment incident outcomes.

Submitted By: Steven McCardell
Steven McCardell, PREA Coordinator

8/13/2021
Date

Reviewed By: Scott Snyder
Scott Snyder, Director of Administration

8/20/21
Date

Approved By: William C. Brown
William C. Brown, President

8/20/21
Date